



Policy # 69003

GRAMBLING
STATE UNIVERSITY

Hazing Prevention and Awareness Policy

Effective Date: September 11, 2018

Revised: October 6, 2025

Responsible Office: Student Engagement & Leadership/Student Affairs
Division: Student Affairs

I. Purpose and Objectives

No chapter, team, club, or other organization affiliated with Grambling State University shall conduct or condone any activity that can be described as hazing. This policy aligns with the Stop Campus Hazing Act (SCHA), which establishes specific legal definitions, reporting requirements, transparency measures, and prevention protocols to further strengthen campus safety initiatives.

II. Statement of Policy

The university prohibits any form of hazing of students, consistent with Acts 635, 637, and of the Louisiana Legislature and the 2018 policies of the Board of Regents. Violations can result in disciplinary and criminal charges. The university reaffirms its zero-tolerance stance toward hazing, as mandated by the SCHA, including specific legal definitions, reporting obligations, and educational programs. Violations are subject to disciplinary action, criminal charges, and sanctions against organizations and individuals.

III. Definitions

Hazing: As defined by the SCHA, which emphasizes intentional, reckless, or knowing acts committed during initiation or membership processes, causing physical or psychological injury, regardless of willingness.

Hazing under the SCHA includes acts committed in the course of initiation or membership that pose a risk of injury, whether or not the act is recognized by the university. Reckless behavior and serious bodily injury are defined with specific legal implications.

Appropriate authority: Includes campus police, local law enforcement, and emergency medical personnel.

Student Organization: Recognized or unrecognized groups with two or more students, including clubs, athletic teams, fraternities, sororities, etc.

Pledging: Activities related to becoming a member.

IV. Prevention, Awareness, and Educational Programs

New students receive education about hazing during orientation and First Year Experience courses.

Registered student organizations provide at least one hour of annual hazing prevention education.

The Office of Student Leadership & Engagement sponsors semesterly programs.

Mandatory Education

All new students must be informed of hazing dangers and legal penalties during orientation, convocations, Residence Hall Meetings, and via electronic communication.

Organization Training

All registered organizations must provide at least two hours of annual hazing prevention education to members and prospective members, with documentation submitted annually.

Campus Programs

The university will sponsor ongoing prevention and awareness programs each semester.

V. Reporting and Duty to Seek Assistance

Mandatory Reporting

All hazing violations, including suspected incidents, must be reported immediately to designated campus authorities or law enforcement.

Legal Duty

Anyone witnessing or knowing of a hazing incident and failing to assist or report may face criminal penalties, including fines and imprisonment, especially if injury or death occurs.

VI. Sanctions and Disciplinary Actions

Expanded Sanctions

Violations may result in expulsion, suspension, loss of organization recognition, or criminal prosecution.

Organizational Sanctions

Parent organizations and officers may face penalties if they knew of hazing but failed to report or prevent it.

VII. Additional Legal and Policy Requirements

The University must:

- a. Establish a clear Hazing Policy Statement including reporting, investigation, and legal information.

- b. Maintain a Hazing Transparency Report (HTR), published at least biannually, with statistics and violations.
- c. Collect and publish data regarding hazing incidents, including investigations and sanctions.
- d. Ensure compliance with the Clery Act, including the inclusion of hazing data in the Annual Security Report (ASR).

VIII. Implementation Timeline and Milestones

Date	Milestone	Description
Dec. 23, 2024	Law Enactment	SCHA signed into law; university begins policy review.
Jan. 1, 2025	Data Collection Begins	Collect hazing incident data for ASR.
June 23, 2025	Policy Development Deadline	Establish comprehensive anti-hazing policies, reporting procedures, and prevention programs.
July 1, 2025	Policy Implementation	Implement new policies and educational programs.
Oct. 1, 2026	First ASR Including Hazing Data	Publish the first ASR with hazing statistics and policies.
Dec. 23, 2025	Publish Hazing Transparency Report	Make the first public Hazing Transparency Report available online.

IX. Enforcement and Contact

Any violation of this policy may result in disciplinary action, including expulsion or termination of organization recognition, and potential criminal charges.

For reporting incidents or questions, contact:

- Office of Student Conduct: (318) 274-7782 or email turnert@gram.edu
- Campus Police: (318) 274-2222 Emergency: 911
- Coordinator of Student Club and Organization (318) 274- 3334, favorsc@gram.edu
- Dean of Students (318) 274-2507, lillyt@gram.edu

Contact Information

For questions about this policy or the authorization form, contact:

Office of Student Affairs
Grambling State University
Phone: (318) 274- 6120
Email: studentaffairs@gram.edu Website: www.gram.edu/policy

X. Summary of Changes

Aspect	2018 Policy	2025 (SCHA) Policy	Changes/Updates
Legal Definitions	General hazing acts	Precise definitions, including reckless behavior and serious injury	Added legal clarity and expanded scope

Aspect	2018 Policy	2025 (SCHA) Policy	Changes/Updates
Reporting Requirements	Immediate reporting to Student Leadership	Mandatory, immediate reporting to designated authorities	Emphasized legal duty and criminal penalties
Educational Programs	Orientation and organization-based education	Mandatory comprehensive prevention programs, biannual reporting	Increased scope and frequency of education
Transparency & Data	Not specified	Annual Hazing Transparency Report, hazing data in ASR	Formalized transparency and public reporting
Timeline & Milestones	Not included	Clear milestones aligned with SCHA deadlines	Ensures compliance with law and policy updates

XI. ACCREDITATION

Grambling State University is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate, baccalaureate, master's, and doctorate degrees. GSU also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of GSU may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org)

XII. REVISION/REVISED HISTORY

Revised August 1, 2025
Revised October 6, 2025